



## **Bbite Equality & Diversity Policy**

Bbite is committed to eliminating discrimination and encouraging diversity amongst its workforce.

Our aim is to engage with all sections of society so that each contact or employee feels respected and able to give of their best.

This policy shows Bbite's commitment to provide equality and fairness for all within our contact or employment and not to discriminate on grounds of gender, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion or age.

We oppose all forms of unlawful and unfair discrimination. All contacts and employees, whether part-time, full-time or temporary, will be treated fairly and with respect.

Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability.

All employees will be helped and encouraged to develop their full potential and the talents and resources of Bbite will be fully available to all so as to maximise fulfilment irrelevant of the role.

Our commitment:

- *To create an environment in which individual differences and the contributions of all our staff are recognised and valued.*
- *Every employee is entitled to a working environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.*
- *Training, development and progression opportunities are available to all staff.*
- *Equality in the workplace is good management practice and makes sound business sense.*
- *We will review all our employment practices and procedures to ensure fairness.*
- *Breaches of our equality policy will be regarded as misconduct and could lead to disciplinary proceedings.*
- *This policy is fully supported and monitored by senior management and reviewed annually.*